

**Lee County Board  
Dixon, Illinois**

**RESOLUTION NO. \_\_\_\_\_**

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**REVISION OF STARTING WAGE  
EMPLOYEES NOT REPRESENTED BY A BARGAINING CONTRACT**

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WHEREAS, the Lee County Board (Board) recognize the meaningful contributions of all employees in providing government services; and

WHEREAS, the Board desires to achieve equitable employment practices throughout the various departments of local government, and

WHEREAS, the starting wage of \$12.31 for all newly hired full and part-time employees not represented by a certified collective bargaining contract was last revised on April 16, 2019 per Resolution 04-19-007; and

WHEREAS, the starting wage of for all Seasonal employees was last revised on April 16, 2019 per Resolution 04-19-007.

NOW, THEREFORE BE IT RESOLVED, the Lee County Board hereby rescinds Resolution 04-19-007, and sets the starting wage for all newly hired Full-Time, Part-Time-I, and Part Time-II employees to \$14.31 per hour in FY 2022, \$15.31 per hour in FY 2023, and \$16.06 per hour in FY 2024.

BE IT FURTHER RESOLVED, the starting hourly wage for all newly hired Seasonal employees shall adhere to the Illinois State Minimum Wage Law of \$12.00 per hour in FY 2022, \$13.00 per hour in FY 2023, and \$14.00 per hour in FY 2024.

BE IT FURTHER RESOLVED that no new hire shall be employed at a rate higher than the revised starting wage unless approved by the Executive Committee of the Board, upon request by the applicable Elected Officer or Department Head and based upon the new hire's relative skills, abilities, education and/or experience.

PASSED BY THE LEE COUNTY BOARD

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022

BY: \_\_\_\_\_  
Lee County Board Chairman

ATTEST:

BY: \_\_\_\_\_  
Lee County Clerk